

**St. Paul Education**  
**4313-48 Avenue**  
**St. Paul, AB T0A 3A3**

**Certificate of Extended Illness**  
**(more than two weeks)**  
**Human Resource Services**

**TO THE PHYSICIAN:**

\_\_\_\_\_ has been asked to provide a Medical Certificate explaining the reasons for absence and confirming that he/she is absent from duties for the purpose of obtaining necessary personal medical or dental treatment or because of accident, sickness or disability and therefore required a medical leave from his/her employment with St. Paul Education.

Please note that this medical certificate, upon its completion, may be sent by the Board to its own external medical consultants for review. These medical consultants are governed by professional protocols concerning confidentiality.

**EMPLOYEE'S AUTHORIZATION FOR RELEASE OF INFORMATION**

It is understood that the employee has authorized his/her physician to complete the medical certificate herein contained, with the employee to arrange delivery of the form to St. Paul Education.

Employee Name: \_\_\_\_\_

Date of Examination: \_\_\_\_\_

**PHYSICIAN'S STATEMENT**

**Confirmation of Reasons for Medical Leave:**

1. Following examination, I certify that the above mentioned person is ill or injured and requires a medical leave Yes \_\_\_\_\_ No \_\_\_\_\_ since (date) \_\_\_\_\_.
2. Following examination, I certify that the above-mentioned person requires (or required) extended medical leave due to (explain the nature of the illness or disability; do not provide the diagnosis):

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3. Is there a treatment plan in place? Yes \_\_\_\_\_ No \_\_\_\_\_

4. Is the treatment plan being followed by the employee? Yes \_\_\_\_\_ No \_\_\_\_\_

5. Has this person been referred to a medical specialist? Yes\_\_\_\_\_ No\_\_\_\_\_
6. The following are the symptoms or the functional limitations associated with the illness, injury or treatment plan that are preventing the employee from completing his/her duties as a teacher:

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NOTE: duties and work hours are variable depending on assignment and some accommodation is possible.

7. When this employee returns to work, I anticipate the following restrictions, if any (please include duty restrictions, maximum hours per day, and estimated length of time prior to resuming full duties):

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8. If the individual is not currently capable of full-time work, can this person currently work on a part-time or a restricted basis?

Yes\_\_\_\_\_ No\_\_\_\_\_ (if yes, describe duty restrictions, maximum hours per day, etc.)

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9. Anticipated date of return to work:

Date: \_\_\_\_\_

If date is unknown, is the absence likely to be:

\_\_\_\_\_less than 30 days      \_\_\_\_\_30-60 days      \_\_\_\_\_61-90 days  
\_\_\_\_\_ more than 90 days      \_\_\_\_\_ not yet determined

10. Is the absence a reoccurrence of an earlier illness or disability?

Yes \_\_\_\_\_ No \_\_\_\_\_

11. Did the medical disability arise as a result of any third party action?

Yes \_\_\_\_\_ No \_\_\_\_\_

12. Anticipated date of next reassessment, if applicable:

Date: \_\_\_\_\_

Dated \_\_\_\_\_ 20 \_\_\_\_\_

\_\_\_\_\_  
Attending Physician's Name (Please Print)

\_\_\_\_\_  
Signature of Physician

Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone: \_\_\_\_\_

Return: Personal/Confidential,  
Superintendent  
St. Paul Education  
4313-48 Avenue St. Paul, AB T0A 3A3

The personal information on this form is collected under the authority of the Alberta Freedom of Information and protection of Privacy Act for the purpose of reporting non-work related illness or injury. If you have any questions about the collection, use or disclosure of this information, contact the Superintendent of Schools, 4313-48 Avenue, St. Paul, AB T0A 3A3 - Telephone (780) 645-3323.